



2026 TIA Renewal Guidance

OVERVIEW

The Teacher Incentive Allotment (TIA) aims to support Texas school systems in building and sustaining strategic compensation systems that reward, retain and recruit highly effective teachers. TIA offers five-year system approvals for local designation systems. Districts whose initial TIA application was submitted in April 2021 and accepted by August 2021 must submit a renewal application on or before April 15, 2026. This timeline will ensure continuity with the data submission and system approval timelines and allow districts to continually designate teachers. Districts that do not submit a renewal application on their required renewal timeline will have an expired TIA system and will no longer be able to designate teachers.

The renewal process is a streamlined opportunity for districts to (1) meet current statutory requirements, (2) holistically review the existing system to identify strengths and areas for continuous improvement, and (3) expand or modify their local designation system to include additional eligible teaching assignments. Renewal applications will be reviewed by August 2026. Districts with accepted applications then will engage in a Renewal Data Capture Year in the 2026-2027 school year. Renewed full system approvals will be communicated in February 2028. Designations awarded under the renewed system will be awarded in April 2028.

2026 RENEWAL APPLICATION & FEE STRUCTURE

The 2026 TIA Renewal Application will launch in December 2025. Districts are encouraged to attend the [Application Launch TIA System Renewal and Continuous Improvement Training session on December 3, 2025 from 10-11 a.m.](#)

This training will introduce new and updated components from the district's most recent application(s) which reflect updated requirements since applications were first accepted. The 2026 Renewal Application will continue to require information on eligible teaching categories, local teacher observation systems, student growth measures, and spending plans.

The Renewal Application is subject to a reimbursable fee. The fee structure is defined by whether districts are identified as rural in the year prior to submitting a renewal application. If needed, districts may confirm rural status on [our TIA website](#).

- Rural designated districts: \$2,500 renewal application fee
- Non-rural designated districts: \$10,000 renewal application fee

All renewal fees for TIA Renewal Applications will be reimbursed through the Foundation School Program in September 2026, regardless of application acceptance or denial. Please note this is the same as the timeline for teacher designation fee reimbursement.



FREQUENTLY ASKED QUESTIONS

What is the timeline for the local designation system renewal process starting in the 2025-2026 school year?

Component	Anticipated Timeline
Renewal Application Posted and Training Session	December 3, 2025
Renewal Application and Fees Submission Deadline	April 15, 2026
Renewal Application Acceptances or Resubmission Feedback Sent	May 2026
Renewal Application Resubmission Deadline	June 30, 2026
Renewal Application Acceptances for Resubmissions Communicated	August 2026
Renewal Fees Reimbursed via FSP	September 2026
Renewal Implementation and Data Capture Year	2026-2027 School Year
Renewal Data Submission to Texas Tech University*	October 2027*
Renewed System Full Approvals (based on data validation) Communicated	February 2028

Note: In October 2026, districts will submit data from their currently approved system which will not be based on the content of the proposed renewal application, but rather on the currently approved system implemented during the 2025-26 school year. Data submission based on the renewed system will occur in October 2027.

Does a district's plan to expand or modify the local designation system at the time of renewal require a separate and/or additional Expansion and Modification Application?

No. The completion of the renewal application will supplant the need for a separate Expansion and Modification Application in the same year.

Since our initial application, we have submitted an Expansion and Modification Application. Do we still need to apply for renewal in April 2026?

Yes. All districts with an application accepted in 2021 must submit a Renewal Application to continue to operate an approved TIA system before system expiration date.

Can districts with a system expiration date after 2025-26 submit an early Renewal Application in April 2026?

No. Renewal applications are only accepted in the final year of system approval. Districts will be notified directly when renewal applications are required each year.

What happens if a district does not apply for renewal, or the Renewal Application is denied in 2026?

The district's prior approved system application will expire in summer 2026, ending the final year of data collection. Districts can still submit data in fall 2026 and designate teachers through the 2026-27 school year based on 2025-26 data collected under the previously approved system. The district will not be eligible to submit data in fall 2027 or designate teachers beyond the 2026-27 school year.

