Dear Ms. Chandler,

My name is Rose Herman, and I am a National Board Certified teacher working at Harrison Elementary. Under House Bill 3, National Board Certified teachers can earn an automatic Recognized designation and funding through the Teacher Incentive Allotment.

I wanted to notify you that I am scheduled to receive a Recognized designation this April and will generate an allotment [between $3,000 and $9,000](https://tiatexas.org/about-teacher-incentive-allotment/funding-allocations-map/) for Harrison ISD. The exact allotment will be calculated based on my campus of employment at the time of Class Roster Winter Submission in February 2021.

This April, TEA will notify Harrison ISD of any designated teachers it employs and the corresponding allotment funds generated for the 2020-2021 school year. Statute requires that districts create a local spending plan for allotment funds, and that 90% or more of the funding is spent on teacher compensation on the campus where the designated teacher(s) work.

At your earliest convenience, I would like to discuss Harrison ISD’s compensation plan for designated teachers. If a spending plan has not yet been finalized, I would appreciate the opportunity to provide input.

The Teacher Incentive Allotment (TIA) also allows districts to request reimbursement of fees paid to the National Board for Professional Teaching Standards for NBCTs who achieved certification or renewal in 2019 or later. I achieved certification in 2020 and am eligible for $1,900 in fee reimbursement.

Please let me know the best point of contact for requesting reimbursement through TIA on my behalf. To preview the reimbursement application and accompanying webinar, please visit the [TIA National Board Fees & Reimbursement webpage](https://tiatexas.org/national-board-certification/national-board-fees-and-reimbursement/).

TEA will host a live Q&A session for NBCTs and district leaders on Thursday, January 21, 2021, from 3:00-5:00 PM. I would love the opportunity to attend with a district representative. Please [click here](https://forms.office.com/Pages/ResponsePage.aspx?id=w7PWZTZyGEiWEySNvXE6b4_hzJObApZIp_LKsseja5BUMEM4MkZFTEtTWEJUVlo2MUlKM0hNNUVNQS4u) to register.

Sincerely,

*Rose Herman, NBCT*

5th grade teacher, Harrison Elementary

(555) 444-3333

**TEA Resources:**

[TIA National Board Fee Reimbursement Webinar](https://youtu.be/hVKLl0HyifU)

[TIA Spending/Funding Overview Webinar](https://tiatexas.org/general-info-and-program-requirements/tia-spending-funding-overview-webinar/)

[National Board in Texas Flyer](https://tiatexas.org/wp-content/uploads/2020/09/National-Board-Certified-Teachers-in-Texas-TIA-Fact-Sheet-PDF_091020_vF.pdf)

[National Board Certification in Texas Webinar](https://youtu.be/wgpuWH6LIkQ)

Questions? Contact [TIA@tea.texas.gov](mailto:TIA@tea.texas.gov)