National Board Certification in Texas

National Board Certification is a voluntary advanced professional certification for PreK-12 educators that identifies teaching expertise through a performance-based, peer-reviewed assessment. More than 125,000 teachers across all 50 states have achieved Board certification. Currently, there are nearly 1,000 National Board-certified Teachers in the state of Texas. The certification process consists of four components: Content Knowledge, Differentiation in Instruction, Teacher Practice and Learning Environment, and Effective and Reflective Practitioner.

The Teacher Incentive Allotment

The Teacher Incentive Allotment (TIA) is a key part of House Bill 3, dedicated to recruiting, supporting, and retaining highly effective teachers in all schools, with emphasis on high-needs and rural schools. National Board-certified Teachers (NBCTs) who meet eligibility requirements will earn a Recognized designation under TIA and will generate between $3,000-$9,000 for their school district. 90% of funds generated must be spent on teacher compensation on the campus where the NBCT works.

Timelines and Fees

Current NBCTs: Recognized designations for eligible NBCTs will begin in 2020-2021 and will remain valid until the expiration of the NB certificate. NBCTs in districts currently offering additional compensation to NBCT teachers may be eligible to earn a Recognized designation in 2019-2020. More information will be available by April 2020 through the TIA website, TexasTIA.org (click to open).

Interested Candidates: National Board Certification may take anywhere from one to five years. Annual registration windows run from April through February. Following completion of the four components, scores are released in December of each year.

Annual registration fee: $75
Individual component fees (4): $475 each
Renewal Fee: $1250
Maintenance of Certification (MOC): $495+ $75 registration fee

Fee Reimbursement

Districts may be eligible for reimbursement of fees paid to the National Board either directly or following reimbursement to the NBCT. TIA may reimburse fees up to $1900 for initial certification, $495 for Maintenance of Certification (MOC), and up to $1250 for renewal. More information about National Board fee reimbursement will be released in September 2020.