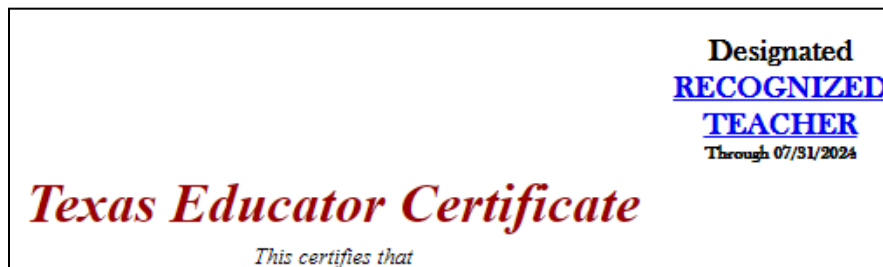


Dear Lubbock ISD Teacher,

This letter serves as your **official notification of designation** under Lubbock ISD's local designation system as part of the Teacher Incentive Allotment (TIA). *Congratulations!*

In receiving this letter, the district has determined you have or will soon complete a creditable year of service under TIA as an employee of Lubbock ISD, making you eligible to receive your designation payout. This designation means you are among the [top 33%](#) of teachers in the state of Texas. Within the next few weeks, you will receive additional information from your principal and TEA regarding your allotment and payout. You can find the annual allotment for your campus in the [TIA Teacher Playbook](#).

Your performance during the 2021-2022 school year determined your designation, and it will be active until July 31, 2027, meaning that the 2022-2023 school year is the first year of your designation. To maintain your designation, you do not have to be re-evaluated. As a reminder, your [teacher certification](#) will reflect this designation and you will be receiving additional compensation for **each year** of your designation in recognition of your dedication and hard work.



Lubbock ISD has committed to teachers receiving **90%** of the allotment generated for your campus provided they are employed by the district at the time of payout. To be clear, you will receive 90% of the allotment generated for your campus **each year** of your designation. You will receive your compensation in a lump sum this year in August, which is TRS eligible and will have the standard payroll deductions.

You will also receive an invitation in the coming months for a TIA celebration this Fall. Details on this event are forthcoming. Please direct all questions about TIA or your designation to tia@LubbockISD.org.

Congratulations! We are incredibly proud to have you as part of our Lubbock ISD family. We want you to continue to nurture, develop, and inspire every child, every day, and look forward to the great work we know you will continue to do.

Dr. Kathy Rollo
Superintendent